

WARWICKSHIRE

INVESTMENT PARTNERSHIP

Annual Report April 2011 - March 2012

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A Partnership between Warwickshire County Council, Warwick District Council, Rugby Borough Council, Nuneaton & Bedworth Borough Council, North Warwickshire Borough Council, Stratford District Council, Advantage West Midlands, Coventry, Solihull & Warwickshire Partnership Ltd, Learning Skills Council, Coventry and Warwickshire Chamber of Commerce, Coventry City Council and Job Centre Plus.

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Introduction

The Warwickshire Investment Partnership Annual Report is a document summarising the previous financial year (1st April 2011 to 31st March 2012), highlighting the level of inward investment enquiries and subsequent outcomes. This report is an indication of the current economic climate in Warwickshire and figures are compared to the previous year to assess enquiry and requirement patterns. The report is distributed to all Partners, as well as to internal colleagues at Warwickshire County Council and to property agents, developers and enquirers upon request.

The information for the last financial year has been collated from the Evolutive enquiry management system. The report has a rolling programme for researching investment, so the information below may be added to as more investments are discovered. The information is correct up to 31st March 2012. If you have any additional investments to add to the county successes, please contact Gus Bhandal on 01926 412823 with details.

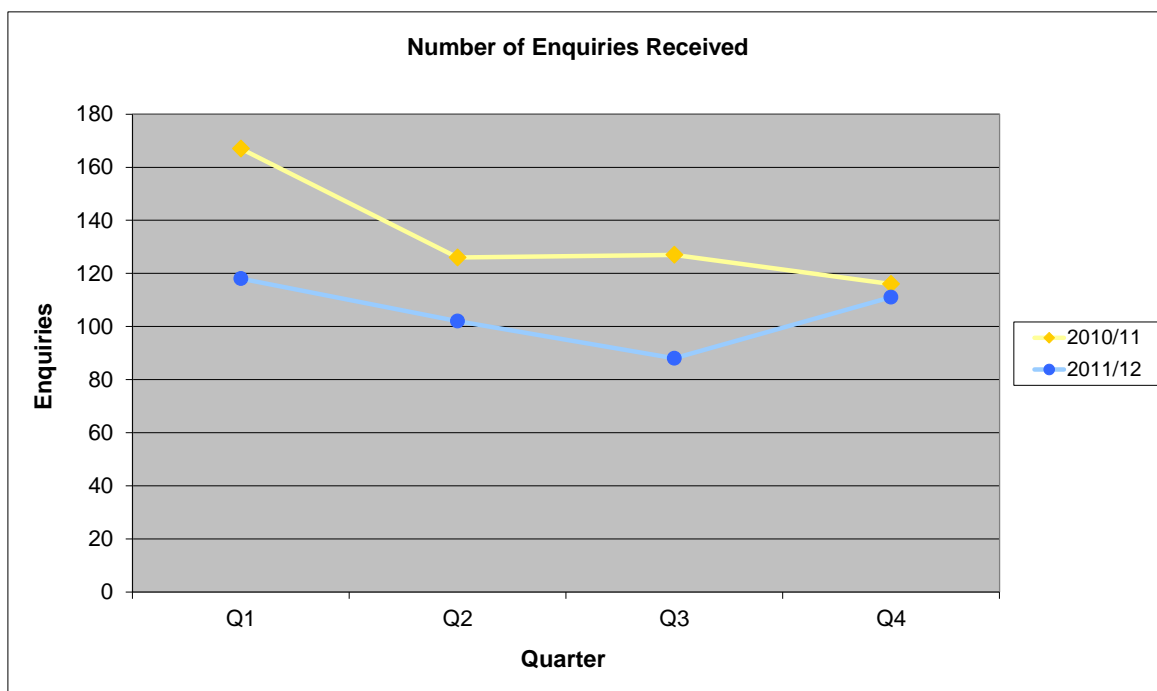
Table 1

| Time Period | Quarter | No. of Enquiries |
|-------------|--------------|------------------|
| 2010/11 | Q1 | 167 |
| | Q2 | 126 |
| | Q3 | 127 |
| | Q4 | 116 |
| | TOTAL | 536 |
| 2011/12 | Q1 | 118 |
| | Q2 | 102 |
| | Q3 | 88 |
| | Q4 | 111 |
| | TOTAL | 419 |

Figure 1 below shows the level of enquiries received throughout the year 2011-2012 in comparison to the previous year 2010-2011. In total Warwickshire Investment Partnership received 419 enquiries in 2011-2012 - a decrease of 22% on enquiry levels (117 less enquiries) in 2010/11.

The figures are a reflection of the continued poor economic climate in the UK and the global recession, coupled with staff changes at WIP.

Figure 1



Investment Progress Against Targets (10/11)

Figure 2

| | Investments Made | New Jobs | Safeguarded & Relocated Jobs | Enquiries Received |
|----------------------------------|------------------|-------------|------------------------------|--------------------|
| Apr - Jun | 10 | 14 | 22 | 118 |
| Jul - Sept | 6 | 175 | 15 | 102 |
| Oct - Dec | 8 | 10 | 243 | 88 |
| Jan - Mar | 7 | 34 | 9 | 111 |
| Running Total | 31 | 233 | 289 | 419 |
| Annual Target | 44 | 83 | 98 | 536 |
| Balance to achieve target | -13 | 150 | 191 | -117 |
| Progress against target | 70% | 281% | 295% | 78% |

Figures in this report only account for companies that have been directly assisted by Warwickshire Investment Partnership.

7% of enquiries were converted to successes for Warwickshire in 2011/12, which is lower than the previous year by only 1%.

Figure 2 above shows that, despite falling short of targets for investments, the Partnership exceeded the target for jobs, both new and safeguarded/relocated jobs.

Enquiries by Company Location

This table shows where companies are located when the enquiry is registered with Warwickshire. This helps us to identify confidence of indigenous businesses as well as to monitor which additional areas potential investors are located.

Table 3

| Company Location | 2010/11 | Percentage | 2011/12 | Percentage | Percentage Change |
|----------------------------|---------|------------|---------|------------|-------------------|
| North Warwickshire | 18 | 3.4% | 14 | 3.3% | 0.0% |
| Nuneaton & Bedworth | 93 | 17.4% | 61 | 14.6% | -2.8% |
| Rugby Borough | 41 | 7.6% | 31 | 7.4% | -0.3% |
| Warwick District | 108 | 20.1% | 81 | 19.3% | -0.8% |
| Stratford-on-Avon District | 24 | 4.5% | 25 | 6.0% | 1.5% |
| Rest of West Midlands | 116 | 21.6% | 108 | 25.8% | 4.1% |
| Rest of UK | 127 | 23.7% | 95 | 22.7% | -1.0% |
| Rest of Europe | 7 | 1.3% | 3 | 0.7% | -0.6% |
| USA/Canada | 0 | 0.0% | 0 | 0.0% | 0.0% |
| Far East | 0 | 0.0% | 0 | 0.0% | 0.0% |
| Rest of World | 2 | 0.4% | 1 | 0.2% | -0.1% |

Figure 3

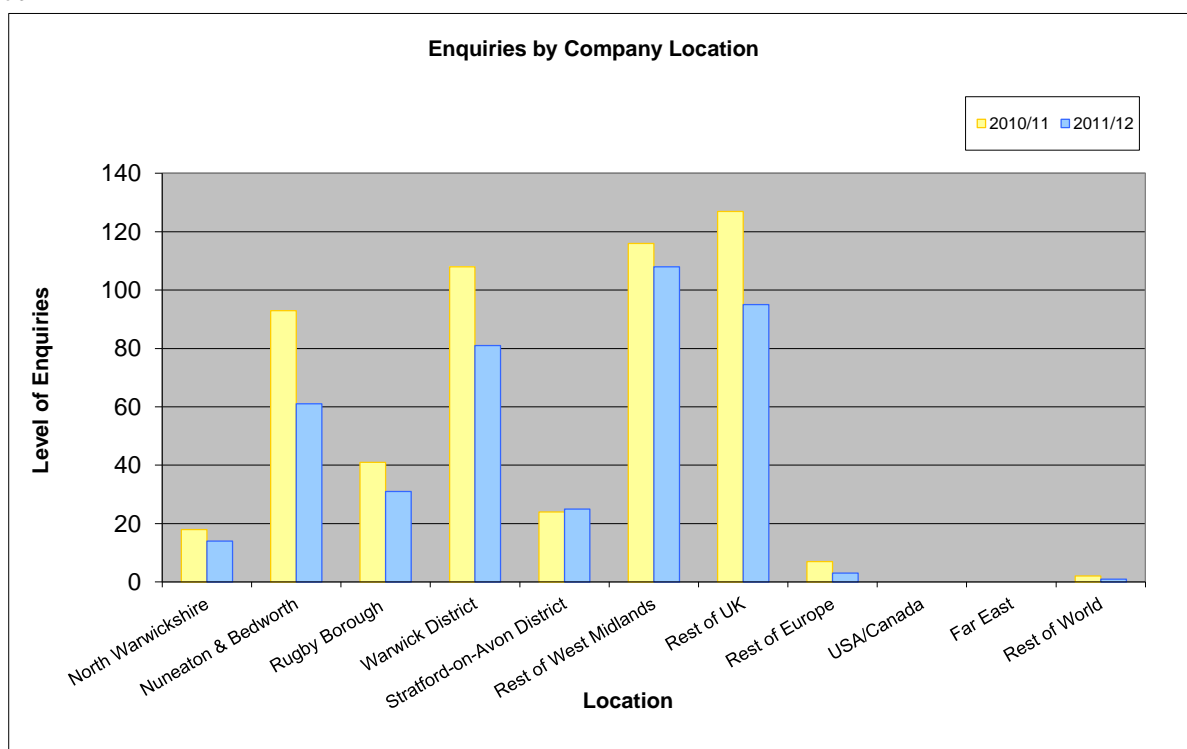


Figure 3 shows that the figures for this year (2011/12) are generally comparable to the previous year (2010/11) in terms of enquiries from Warwickshire-based companies. Nuneaton & Bedworth has seen the largest negative percentage change, whereas Stratford upon Avon has the largest positive percentage change.

Table 3 shows that, although the overall figures are lower than the previous year, the largest percentage increase is for enquiries from companies based in the wider West Midlands.

51% of enquiries came from companies already located in Warwickshire, compared to 48% from the rest of the UK (including the West Midlands). 1% of enquiries were from foreign companies. In the previous year, 53% of enquiries came from Warwickshire-based companies.

Enquiries from Companies Already Located in Warwickshire

The following map spatially represents the location of new enquiries received from companies based in Warwickshire.

Figure 4

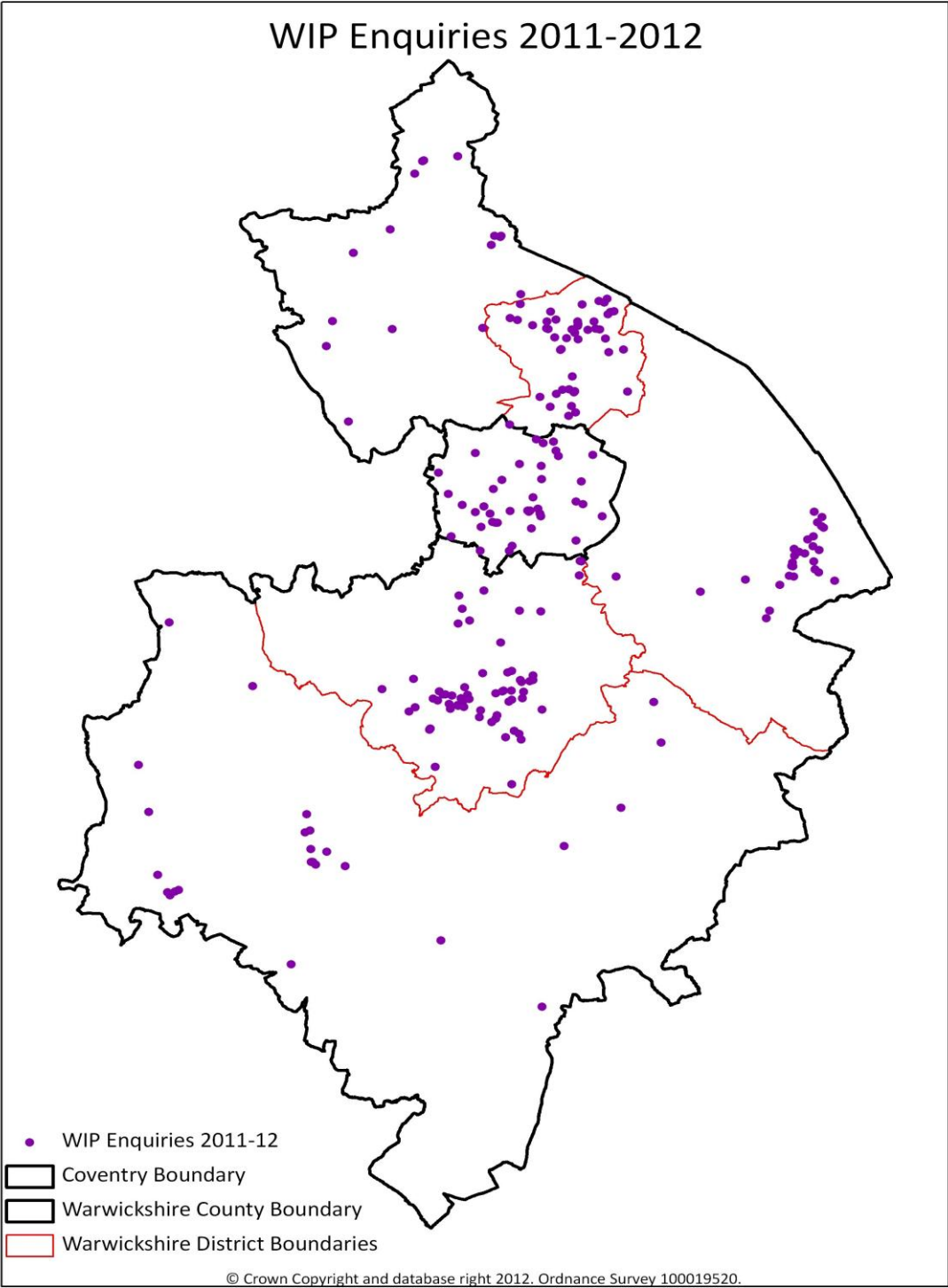


Figure 4 shows that the majority of enquiries originating in Warwickshire in 2011/2012 came from the economic centres of each district and borough, with the majority being from Warwick and Nuneaton & Bedworth. This map also shows the high level of enquiries from Coventry-based companies.

* Please note one dot can represent more than one enquiry.

Enquiries by Source

Figure 5 shows the source of enquiries received in 2011/2012 by the Partnership. These results help us to monitor the sources from which the enquiries are coming from, as well as assessing the effectiveness of adverts, promotions, exhibitions and events.

Please note that 'direct contact' enquiries are where companies have contacted WIP directly and are already aware of the services provided to businesses wishing to expand or locate in the county.

Table 5

| Enquiries by Source | 2010/11 | Percentage | 2011/12 | Percentage | Percentage Change |
|------------------------------|---------|------------|---------|------------|-------------------|
| Agent | 8 | 1.5% | 7 | 1.7% | 0.2% |
| Advert/Promotion/Web | 1 | 0.2% | 1 | 0.2% | 0.1% |
| Direct Contact | 75 | 14.0% | 59 | 14.1% | 0.1% |
| Exhibition/Event | 64 | 11.9% | 19 | 4.5% | -7.4% |
| Internal Contact/Aftercare * | 97 | 18.1% | 79 | 18.9% | 0.8% |
| Other Agency Referral | 46 | 8.6% | 23 | 5.5% | -3.1% |
| AWM Far East/Rest of World | 0 | 0.0% | 0 | 0.0% | 0.0% |
| AWM Europe ** | 1 | 0.2% | 3 | 0.7% | 0.5% |
| AWM North America | 1 | 0.2% | 0 | 0.0% | -0.2% |
| WIP Website | 224 | 41.8% | 196 | 46.8% | 5.0% |
| District Contact | 19 | 3.5% | 23 | 5.5% | 1.9% |
| Lead Follow Up | 0 | 0.0% | 0 | 0.0% | 0.0% |
| Professional Services | 0 | 0.0% | 0 | 0.0% | 0.0% |

* AWM Europe includes UK figures, and includes enquiries from UKTI and PA Consulting

** Figures include LEP contacts

Figure 5

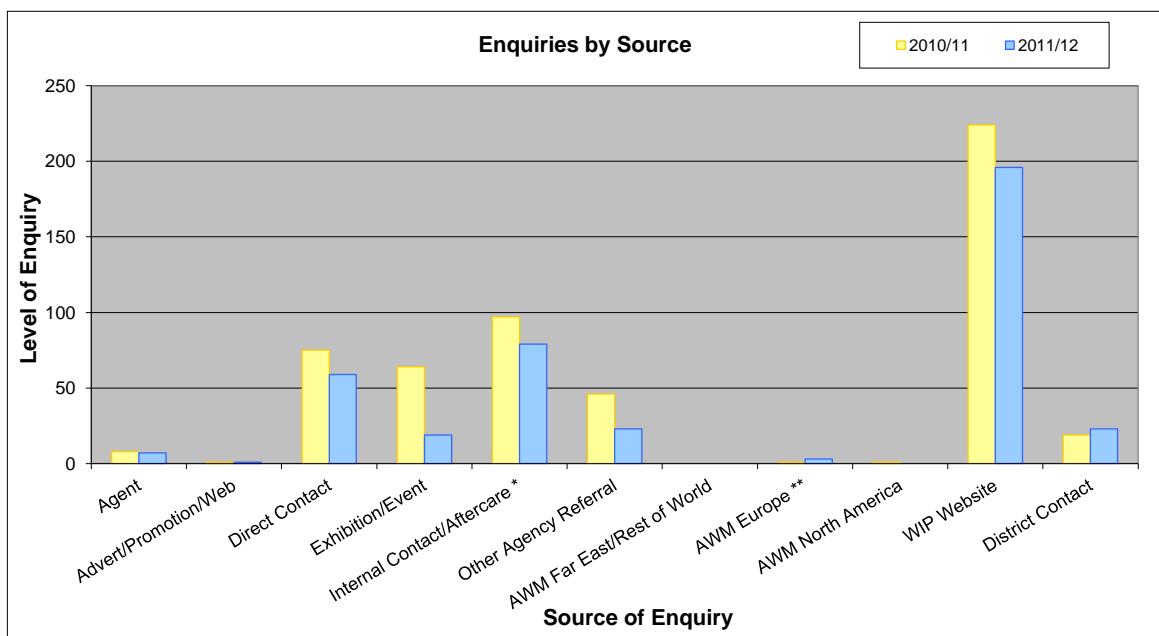


Figure 5 shows that the WIP website is the main source of all enquiries with 196 enquiries being received through this source in 2011/12, which is 46.8% of the total number of enquiries received. This is an increase of 5% from the previous year (2010/11). Since the set up of the online facility, enquiries through this method continue to be the major source of enquiries.

The levels of enquiries received through district partners has increased by 1.9%, which is the second-largest increase.

The level of enquiries from exhibitions and events has seen the largest decrease, of 7.4% less than the previous year. Simply, this is due to the lack of staff resources and budgets to attend events.

Enquiries by Reason

Figure 6 shows the reasons for companies contacting Warwickshire Investment Partnership for assistance.

Definition of Terms

Expansion - Businesses looking to grow within the County.

New Start Up - Either local or other UK residents looking to start up their new business in Warwickshire.

Relocation to Warwickshire - Businesses looking to move their main operation from another part of the UK or elsewhere in the world.

Relocation within Warwickshire - Businesses looking to move their business location within the county

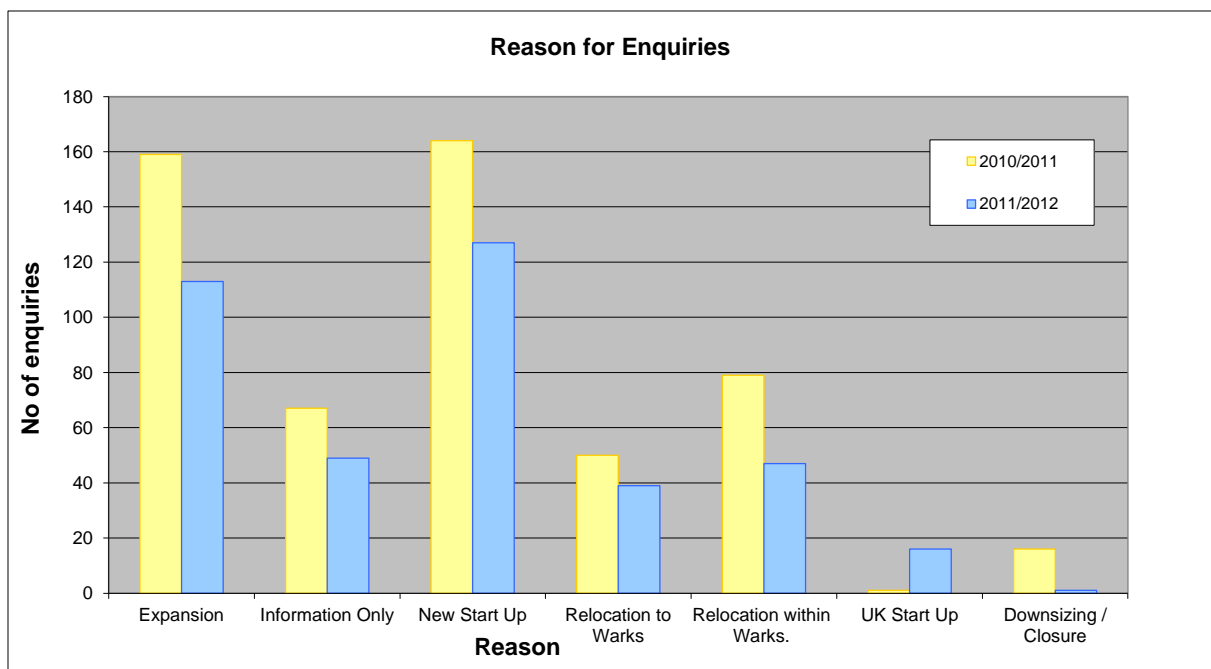
UK Start Up - Foreign businesses wanting to set up their first UK operation

Downsizing / Closure - Businesses wanting to find smaller and/or cheaper premises

Table 6

| Reason for Enquiries | 2010/2011 | 2011/2012 |
|--------------------------|-----------|-----------|
| Expansion | 159 | 113 |
| Information Only | 67 | 49 |
| New Start Up | 164 | 127 |
| Relocation to Warks | 50 | 39 |
| Relocation within Warks. | 79 | 47 |
| UK Start Up | 1 | 16 |
| Downsizing / Closure | 16 | 1 |
| Unknown (website) | 0 | 27 |

Figure 6



New start-up companies and expanding companies requiring searches make up the majority of enquiries this year (2011/12), accounting for 57% of all enquiries. This is encouraging in the current climate and with a range of starter units around the county it has made things easier for businesses to access advice and guidance.

The 'relocation within Warwickshire' category records the movement of companies within the county, and this year it accounts for 11% of all enquiries received. This is a decrease of 4% from last year (2010/11)

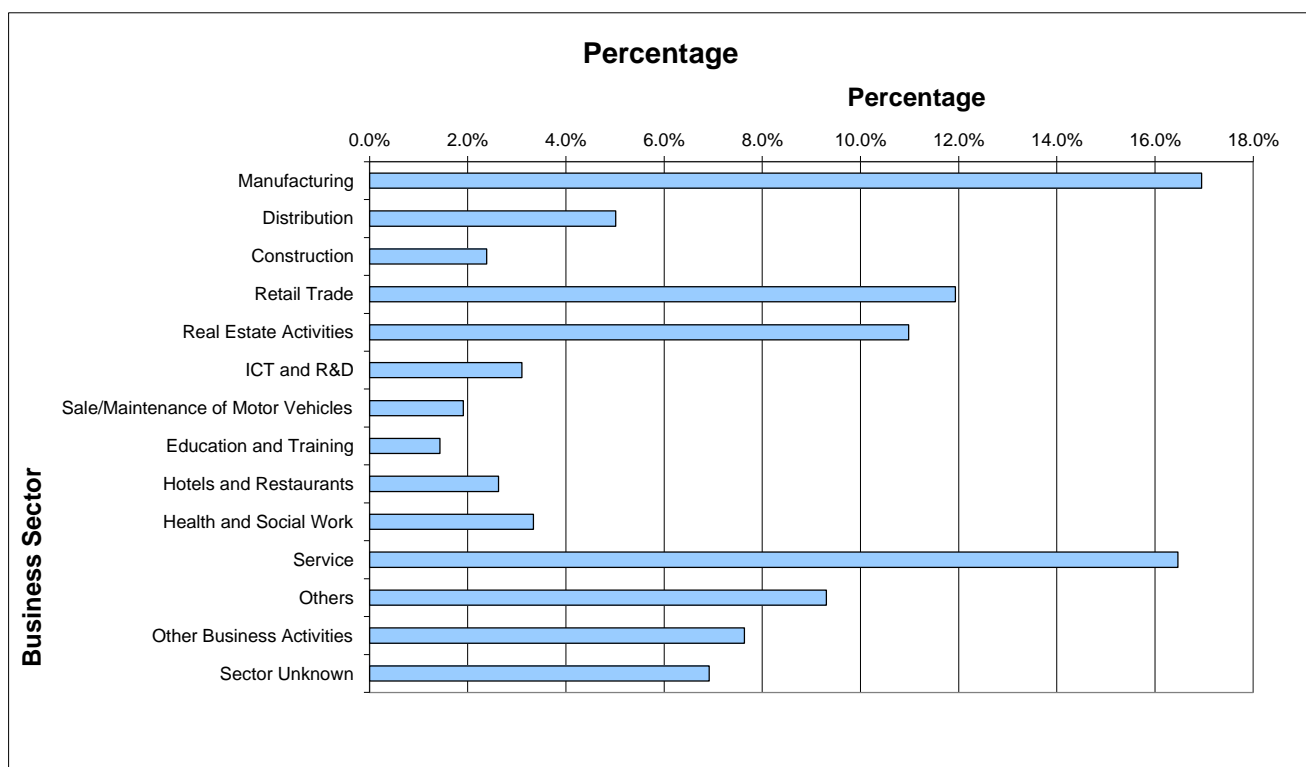
A new category was added to Evolutive - 'Downsizing/Closure' in Quarter 4 2008/09. In 2011/12, only 1 company has been recorded in this category. This is a decrease of 15 in comparison to last year (2010/11) and, once again, a very encouraging sign of positivity.

Enquiries by Sector

Figure 7 shows the business sector of new enquirers based upon SIC codes.

| Business Sector | 2010/2011 | Percentage | 2011/2012 | Percentage | Percentage Change |
|------------------------------------|-----------|------------|-----------|------------|-------------------|
| Manufacturing | 69 | 12.9% | 71 | 16.9% | 4.1% |
| Distribution | 31 | 5.8% | 21 | 5.0% | -0.8% |
| Construction | 14 | 2.6% | 10 | 2.4% | -0.2% |
| Retail Trade | 65 | 12.1% | 50 | 11.9% | -0.2% |
| Real Estate Activities | 69 | 12.9% | 46 | 11.0% | -1.9% |
| ICT and R&D | 19 | 3.5% | 13 | 3.1% | -0.4% |
| Sale/Maintenance of Motor Vehicles | 13 | 2.4% | 8 | 1.9% | -0.5% |
| Education and Training | 18 | 3.4% | 6 | 1.4% | -1.9% |
| Hotels and Restaurants | 14 | 2.6% | 11 | 2.6% | 0.0% |
| Health and Social Work | 35 | 6.5% | 14 | 3.3% | -3.2% |
| Service | 73 | 13.6% | 69 | 16.5% | 2.8% |
| Others | 25 | 4.7% | 39 | 9.3% | 4.6% |
| Other Business Activities | 64 | 11.9% | 32 | 7.6% | -4.3% |
| Sector Unknown | 27 | 5.0% | 29 | 6.9% | 1.9% |

Figure 7



Enquiries from the manufacturing sector are the highest level of enquiries this year with 16.9% of the total number of enquiries, an increase of 4.1% from the previous year. This is the first increase since 2008/09 in this sector. Closely following behind is the service sector which saw a level of 16.5% this year.

The largest decrease (for a specific sector) is the 3.2% decrease in enquiries from companies in the Health & Social Work sector.

6.9% of enquiries fall into the category of 'Sector Unknown' this year. Not all information can be captured due to confidentiality with some enquiries and also failure to supply the information in regards to some internet enquiries. However, we are continually trying to improve the methods of information capture and have updated the SIC-code recording in Evolutive.

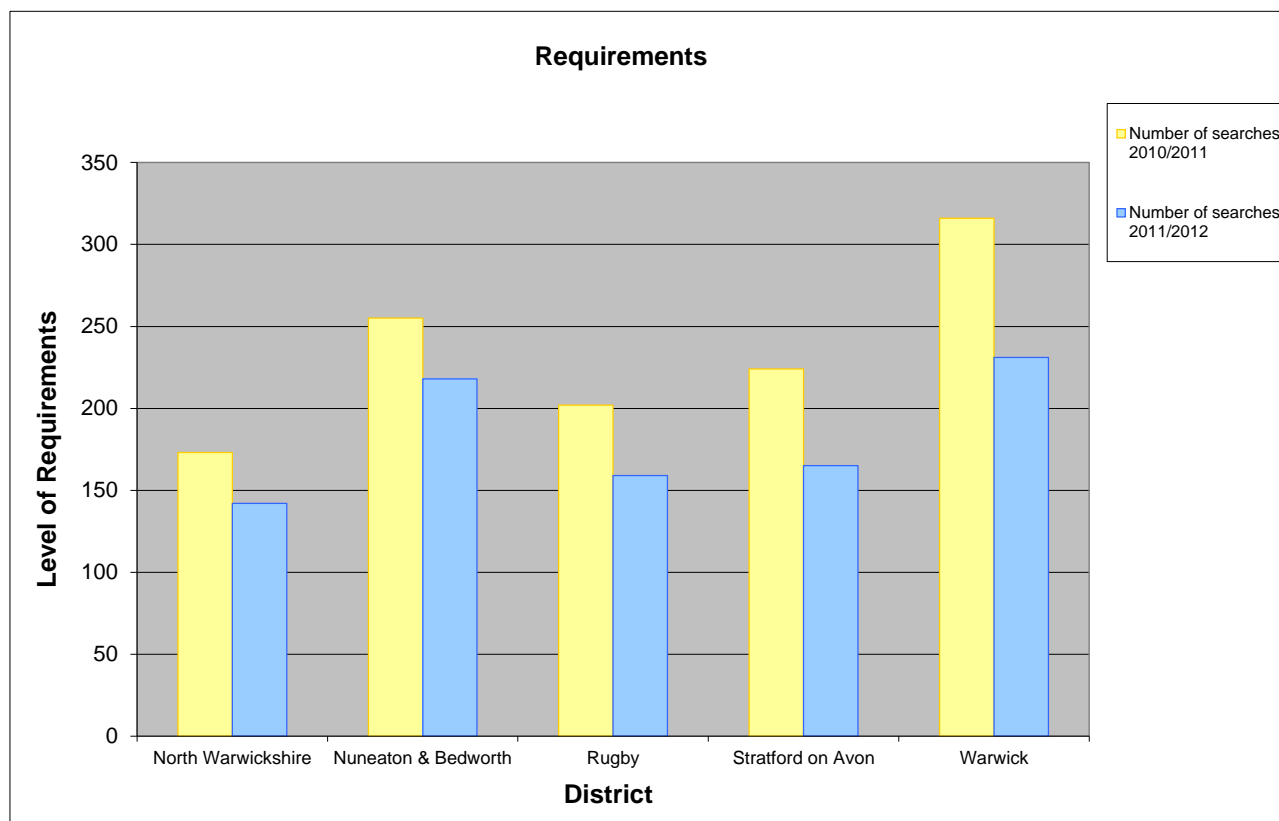
Requirement by Specified District Location

Figure 8 below illustrates those areas in Warwickshire where companies have specified their preferred location. The number of searches is greater than the total number of enquiries received due to multiple and county-wide searches being undertaken.

Table 8

| District | Number of searches 2010/2011 | Percentage | Number of searches 2011/2012 | Percentage |
|---------------------|------------------------------|------------|------------------------------|------------|
| North Warwickshire | 173 | 14.8% | 142 | 15.5% |
| Nuneaton & Bedworth | 255 | 21.8% | 218 | 23.8% |
| Rugby | 202 | 17.3% | 159 | 17.4% |
| Stratford on Avon | 224 | 19.1% | 165 | 18.0% |
| Warwick | 316 | 27.0% | 231 | 25.2% |

Figure 8



Warwick District is the most selected district location as it was in the previous year, accounting for a quarter of the total number of searches.

The number of searches across the other four districts and boroughs are generally comparable to the previous year (2010/11).

Land and Property Enquiries

These figures give a breakdown of the types of property businesses are searching for. Often where an enquirer is looking for industrial premises, a warehouse search is also undertaken, and vice versa. The same applies to Barn and Craft workshop, Leisure & Retail and Other Commercial, as well as Office and Serviced Office enquiries. Also note that some enquirers want both land and property searches undertaken.

Table 9

| Type of Enquiry | 2010/2011 | 2011/2012 | Percentage Change |
|-------------------------|-----------|-----------|-------------------|
| Barn | 6.8% | 5.1% | -1.7% |
| Craft Workshop | 6.7% | 7.6% | 0.9% |
| Managed Workspace (ind) | 10.9% | 11.0% | 0.1% |
| Serviced Office | | | |
| Office | 13.4% | 12.7% | -0.7% |
| Warehouse | 12.5% | 12.8% | 0.3% |
| Industrial | 12.0% | 16.2% | 4.2% |
| Leisure & Retail | 20.6% | 17.0% | -3.6% |
| Investment Properties | 3.1% | 2.5% | -0.5% |
| Land | 4.4% | 6.2% | 1.8% |
| Conferencing Facility | 1.5% | 0.2% | -1.3% |
| Other Commercial | 8.2% | 8.7% | 0.5% |

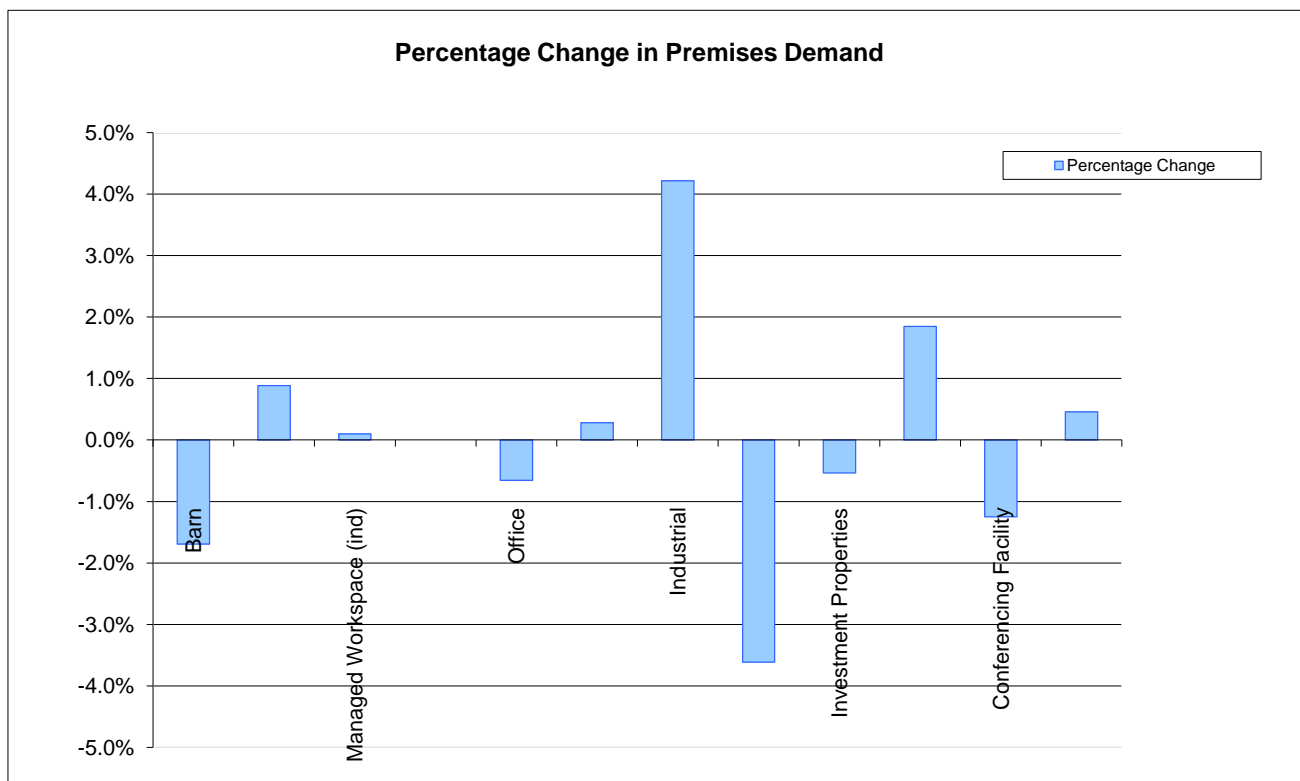
Please note that some enquirers select more than one type of premises to search

The graph below shows that this year (2011/12) has seen a shift in demand for industrial properties with more searches compared to 2010/11.

Enquiries for land have seen the second-largest increase at nearly 2%.

The biggest decrease has been for Leisure & Retail premises at 3.6% less than last year.

Figure 9



Enquiries by Size

The information below relates to requirements by size of premises required across the whole County.

Table 10

| Enquiries by Size (Sq Ft) | | | | | | |
|---------------------------|------------|-----------|-------------------------|--------|-----------------|------------------|
| Size Range | Industrial | Warehouse | Managed Workspace (Ind) | Office | Serviced Office | Retail & Leisure |
| 1-250 | 6 | 12 | 15 | 22 | 12 | 167 |
| 251-500 | | | 11 | 21 | | |
| 501-1000 | 25 | 14 | 23 | 25 | | |
| 1001-2000 | 19 | 13 | 7 | 12 | | |
| 2001-3000 | 9 | 21 | 7 | 3 | | |
| 3001-5000 | 12 | | | 8 | | |
| 5001-10000 | 22 | 18 | 23 | 8 | | |
| 10001-20000 | 11 | 12 | | 11 | | |
| 20001-40000 | 10 | 10 | | 4 | | |
| 40001+ | 36 | 31 | | 16 | | |

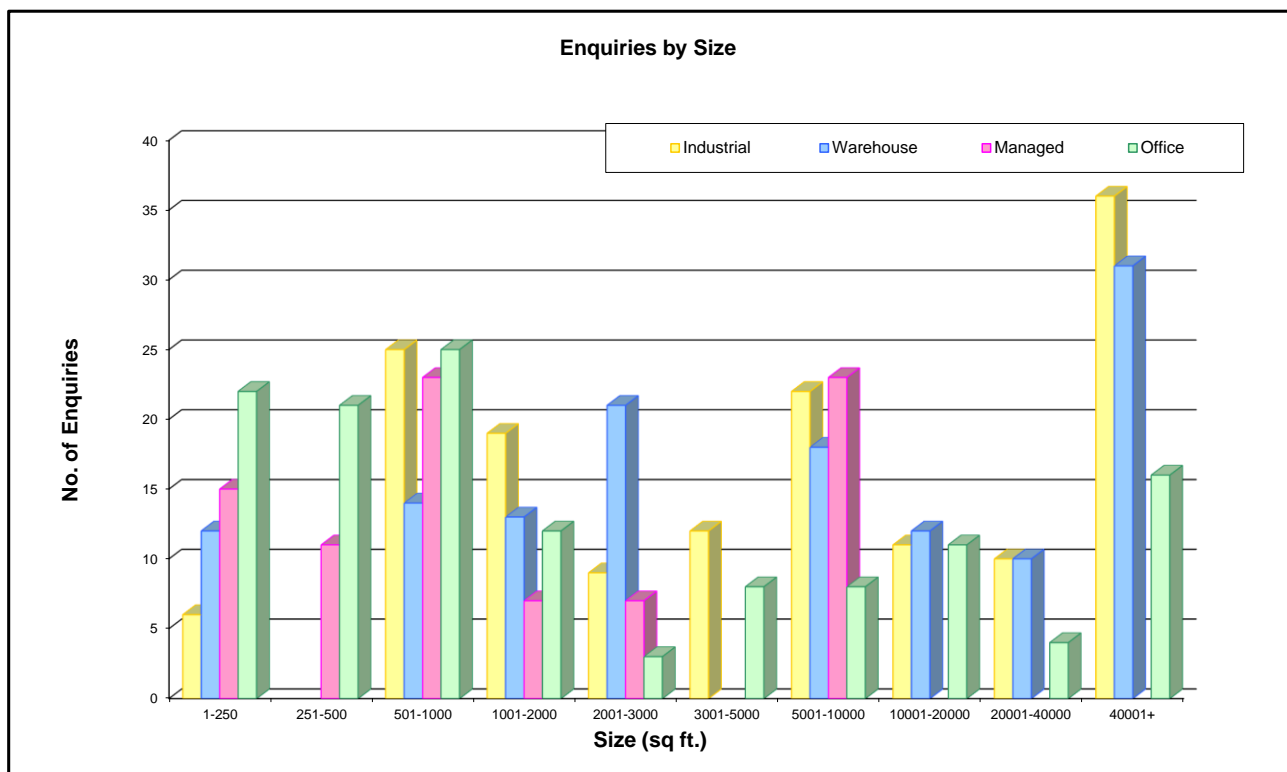
* Retail premises and serviced offices cannot be separated by size

Figure 10 illustrates that, unlike last year where requirements for small and medium sized industrial and warehouse units (under 5,000 sq ft) were more popular, this year the requirements are more evenly spread. The largest demand was for properties in the 501-1,000 and 40,000+ sq ft size ranges. This high-level of demand in these two categories is carried over in the Managed Workspace properties.

In the retail & leisure category, property searches have significantly dropped from 249 to 167, although the difference in percentage terms is less due to there being less enquiries in 2011/12.

Office space demand peaks at the 500-1000 sq ft level, however there is significant demand for offices up to 2,000 sq ft with 62% of all enquiries for offices falling in this size range. However, as with other commercial premises, there is a high demand in the 40,000+ sq ft category.

Figure 10



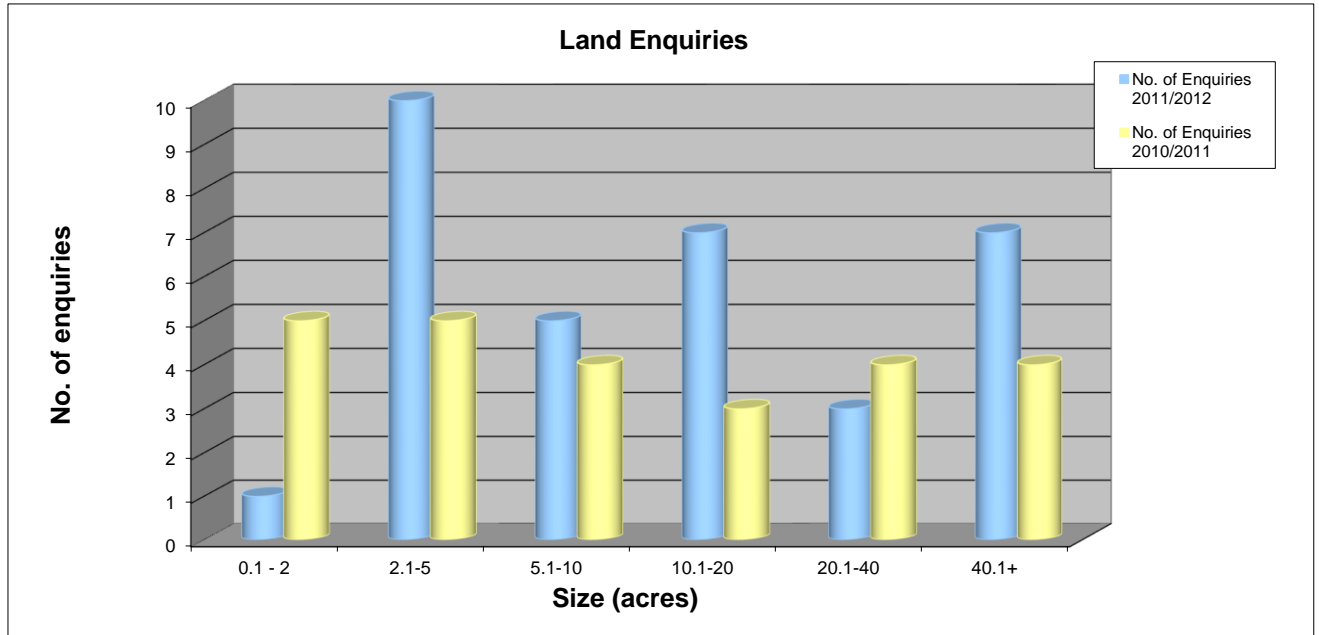
* Please note figures for industrial and warehouse in the 1-250 sq ft column also account for the 251-500 sq ft column.

Land Enquiries

Table 11

| Land Enquiries Acres | No. of Enquiries 2011/2012 | No. of Enquiries 2010/2011 |
|----------------------|----------------------------|----------------------------|
| 0.1 - 2 | 1 | 5 |
| 2.1-5 | 10 | 5 |
| 5.1-10 | 5 | 4 |
| 10.1-20 | 7 | 3 |
| 20.1-40 | 3 | 4 |
| 40.1+ | 7 | 4 |
| Total | 33 | 25 |

Figure 11



There has been an increase in the amount of land enquiries over the past year, and Figure 11 shows how these enquiries are distributed across size requirements. Compared to last year there has been a rise for land plots between 2 and 5 acres and for plots between 10 and 20 acres.

Table 12

| Land | North Warwickshire | Nuneaton & Bedworth | Rugby | Stratford on Avon | Warwick |
|-----------------|--------------------|---------------------|-------|-------------------|---------|
| 0.1 - 2 acres | 0 | 0 | 0 | 0 | 1 |
| 2.1 - 5 acres | 5 | 4 | 4 | 2 | 5 |
| 5.1 - 10 acres | 4 | 6 | 6 | 3 | 3 |
| 10.1 - 20 acres | 3 | 3 | 3 | 3 | 3 |
| 20.1 - 40 acres | 3 | 3 | 3 | 2 | 3 |
| 40+ acres | 4 | 6 | 5 | 5 | 6 |

Table 12 shows that the searches are fairly evenly distributed across the county. This is mainly due to the fact that most enquirers specify a county-wide search rather than specific boroughs and districts. The highest demand in each borough and district is highlighted in yellow above.

Annual Targets and Successes (April 2011 - March 2012)

The following table highlights the achievements of Warwickshire Investment Partnership over the last twelve months. 31 investments have been made in the County this year creating 232 new jobs and safeguarded / relocated a total of 284.

The following are the companies that have invested in Warwickshire over the last 12 months that have been helped by the Partnership. Companies are listed according to the District they have relocated to, set up or expanded within.

Nuneaton & Bedworth Borough

- 12080** International air couriers have expanded into unit 3 BIC, relocating 5 jobs and safeguarding a further 5.
- 12104** Wireless Security Card company have moved to CBC. 3 jobs safeguarded.
- 11969** Amplifier covers and musical seating company have found premises at Evans EasySpace Business Centre. Created one new job, safeguarded a job and created another part time position.
- 11916** Specialist providers of Machinery for the manufacturing sector, have moved to unit 45 CBC, relocating 2 jobs.
- 11970** Transport education company moved to unit 25 CBC, safeguarding 1 job.
- 11918** Company expanded into larger unit in the Centenary Business Centre. 2 jobs safeguarded
- 12197** Additional unit at Hammond Business Centre being used for Storage. Company is already based at Eliot Park Innovation Centre. 3 jobs safeguarded
- 12150** Expanded their work into Eliot Park Innovation Centre upon winning a contract for design work which for security reasons needed to be offsite from their main office. 4 jobs safeguarded.
- 12235** Temporary space for Tesco's recruitment process for new Bedworth Store. No direct jobs created / safeguarded
- 12352** Music retailer set up in Centenary Business Centre. 1 new job created
- 12350** Computer Software company expanded their business into Eliot Park Innovation Centre creating 2 new jobs
- 12322** Environmental consultants set up their Midlands office at Eliot Park Innovation Centre creating 2 new jobs
- 12001** Commercial Estate Agents moved into Eliot Park Innovation Centre 3 jobs created
- 12134** Financial administration company relocated to Nuneaton, to Eliot Park Innovation Centre, 3 jobs relocated
- 12471** Gym at Holman Way, creating 10 jobs
- 12373** Moved into Eliot Park Innovation Centre, creating 1 new job, safeguarding 2 jobs and relocating 2 jobs
- 12288** Company moved to Unit 2a Springhill Industrial Park, creating 3 new jobs

| Jobs Created | Jobs Safeguarded | Jobs Relocated |
|--------------|------------------|----------------|
| 24 | 21 | 12 |

Rugby Borough

- 12030** Company has relocated from site in Warwick to Dunchurch Trading estate, Rugby. The company have relocated 5 staff.
- 12313** Photographic studio and framers set up at Sir Frank Whittle Business Centre. 1 new job created

| Jobs Created | Jobs Safeguarded | Jobs Relocated |
|--------------|------------------|----------------|
| 1 | 0 | 5 |

Warwick District

- 11827 Start up exhibition company have taken space on Rothwell Drive, Warwick, creating 9 new jobs.
- 11817 Start up driver hire company moved to Pure Offices, Leamington, creating 1 new job.
- 11983 Retro clothes retailer has moved into a 128 Warwick Street, Leamington creating 1 new job.
- 12237 Retail wholesaler created new warehouse in Kenilworth relocating from Warwick. 1 job safeguarded
- 11884 New 5,000 sqft restaurant to opening along the Parade Leamington Spa. Job figures yet to be identified by client.
- 12337 Energy Business relocated from Ansty to Warwick, relocating 240 jobs.
- 12278 Company expanded into retail premises in Warwick 1 job created
- 12271 Danish company moved into Tournament Court, creating 15 new jobs

| Jobs Created | Jobs Safeguarded | Jobs Relocated |
|--------------|------------------|----------------|
| 27 | 1 | 240 |

Stratford on Avon District

- 12036 Storage unit taken in Harbury. No job figures.
- 12347 Moved into Unit 12 Smallbrook Business Centre, 5 safeguarded jobs
- 12321 Flower arranging company, moved into Unit 5 Smallbrook Business Centre, 1 new job

| Jobs Created | Jobs Safeguarded | Jobs Relocated |
|--------------|------------------|----------------|
| 1 | 5 | 0 |

North Warwickshire

- 12283 Tier 1 supplier of automotive exterior parts expanded into a new factory on Hams Hall. Creating 175 new jobs.
- 12241 4 new jobs at an office on Caldecote Lane

| Jobs Created | Jobs Safeguarded | Jobs Relocated |
|--------------|------------------|----------------|
| 179 | 0 | 0 |

Sub-regional Successes in Coventry

Coventry

- 12140 German solar technology company set up a warehouse in Coventry.

Other Warwickshire Successes - Non assisted

| Company | District / Borough | Information | Type | Month / year | Jobs Created | Jobs safeguarded / relocated |
|-----------------------------|---------------------|-----------------------------------------------------------------------------------|------------------|--------------|--------------------------------|------------------------------|
| Home Instead Senior Care | Stratford upon Avon | Creating 30 jobs for care in the home. | Office | Apr-11 | 30 | 0 |
| John Nicholls Banbury Ltd | Rugby | Expanding current site in Rugby to recruit 25 people over the next 2 years | Industrial | Jun-11 | 5 (25 over the next two years) | 0 |
| Premier Inn | Stratford upon Avon | £10million, 130 bedroom hotel, Stratford Waterways development on Birmingham Road | Leisure | Jun-11 | 50 | 0 |
| Jet Total Vehicle Solutions | Stratford upon Avon | 15 year lease on Long Marston buildings | Warehouse | Jun-11 | 90 | 0 |
| TNT Post UK | Rugby Borough | TNT Post's central hub now in Rugby | Warehouse | Jul-11 | 150 | - |
| Sports Direct | Rugby Borough | Opening store in old Allied Carpets building | Retail | Jul-11 | 50 | - |
| Meridian | North Warwickshire | Law firm move from Solihull to Packington Estate | Office | Aug-11 | - | 8 |
| Solec Solutions | Rugby Borough | Company specialising in PV panels start up thanks to Chamber loan | Office | Aug-11 | 5 | - |
| IP Enterprises Ltd | Warwick District | Moved from Haseley Business Centre in Warwick. | Office | Aug-11 | - | 4 |
| Awigia Limited | Warwick District | Moved from elsewhere in Warwickshire | Office | Sep-11 | - | 1 |
| Toolstations | Warwick District | Setting up a new retail centre in Leamington Spa | Retail Warehouse | Sep-11 | - | - |
| RCD Except | Warwick | French company moving to WIC | Office | Oct-11 | 7 | - |
| HTA | Warwick | Moving from Clifton on Dunsmore to Siskin Drive | Office | Oct-11 | - | 24 |
| Energetics | North Warwickshire | Glasgow headquartered utility services provider expands into Midlands | Warehouse | Oct-11 | 400 (over next 2 years) | - |
| Global Wills LLP | Warwick | Warwick Innovation Centre (WIC) | Office | Dec-11 | - | 3 (+1 in Denmark) |
| Care Action Solutions Ltd. | Warwick | Warwick Innovation Centre (WIC) | Office | Dec-11 | - | 2 |
| Allinea Software Ltd | Warwick | Warwick Innovation Centre (WIC) | Office | Mar-12 | - | 12 |
| Colonel Duck Productions | Warwick | Warwick Innovation Centre (WIC) | Office | Mar-12 | - | 1 |
| ZF Services (UK) Ltd | Warwick | Warwick Innovation Centre (WIC) | Office | Mar-12 | - | 7 |
| TOTAL | | | | | 812 | 59 |